

## Annual Quality Assurance Report (AQAR) 2012-2013

**Name of the Institution :** LALA LAJPAT RAI COLLEGE OF  
COMMERCE & ECONOMICS  
MAHALAXMI, MUMBAI - 400 034.

**Year of Report :** 2012-13

### Part A :

The IQAC has planned certain strategies for quality enhancement in academics, co-curricular activities as well as in infrastructure.

- The credit-based grading system was successfully implemented as per University guidelines which comprised of internal examination (40 marks) and semester end examination (60 marks). The Assignments and projects given to the students has helped to build research culture among students and explore field work survey for data collection.
- Two short-term Inter-disciplinary programmes were undertaken by the institute:  
**ION Education**  
ION Education conducted a course on Entrepreneurship and Financial Market.  
**Ambition Learning**  
Ambition Learning conducted a course on Chartered Financial Planner (CFP).
- Twenty five economically weaker and deserving students were offered freeships to continue their education in the college.

### Part B :

1. The paramount interest of the college is to bridge the gap between the industry and academics. The college organises seminars, workshops, guest lectures for the students and faculty to meet the desired objectives. To make the theoretical lectures more interesting, teachers and students are more involved in assignments, tutorials, projects, industrial visits, etc. Industrial visits give the students practical knowledge about the corporate world. Achievements of the placement and alumni meet are witness of the successful performance of our students.

#### **Activities reflecting the goals and objectives of the institution:**

The mission of the institute is to provide the college students with the information they need to achieve their highest academic potential. Thus it is trying to achieve its goals and objectives by various methodologies such as:

- Industrial Visit
- Conferences and
- Guest Lectures

2. We have successfully implemented credit based grading system for F.Y.B.COM., S.Y.B.Com. and T.Y.B.COM. as per University guidelines.  
All new academic programmes initiated by the institute are as per the guidelines of Mumbai University.
3. For an affiliated college, there is limited scope for different design and innovation/revision of curriculum by virtue of being member of Board of Studies. But there is always a scope to touch the topics in brief from the practical point of view which may not be in the curriculum. This is done by organising workshops, seminars, guest lectures, etc.  
Curricular Innovations in design were initiated by the institute are as per the guidelines of Mumbai University.
4. Courses offered in the previous year are being continued successfully.  
Two short-term Inter-disciplinary programmes were undertaken by the institute:  
ION Education conducted a course on Entrepreneurship and Financial Market.  
Ambition Learning conducted a course on Chartered Financial Planner (CFP).
5. **Examination Reforms Implemented :**
  - From the academic year 2012-13 onwards “Credit Based Grading System” at Second Year B.Com. level was introduced by University of Mumbai and will be carried forward to Third Year B.Com. level in subsequent year.
  - As per the new system, the academic year for F.Y.B.Com. & S.Y.B.Com. was divided into two semesters . For each semester and for each subject, aggregate of 100 marks are divided as 60 marks for semester-end exam and 40 marks for internal assessment. Internal 40 marks are further sub-divided as Test 20 Marks, Assignment 10 marks and student’s class participation and conduct 10 marks.
  - According to this pattern, the internal assessment for 40 marks was conducted by the respective departments in co-ordination with the Examination Committee. The Semester-end examinations were conducted at the end of each semester.
  - Three question paper sets per subject were prepared, answer papers were masked, these were centrally assessed and then were moderated as per University Rules.
  - Computerised results and mark sheets were prepared. Additional Examinations of 60 marks per subject were held for medical and failure cases, for F.Y.B.Com. & S.Y.B.Com. level.
  - ATKT Examinations for F.Y.B.Com. (Old Pattern) and S.Y.B.Com. were conducted as per the University Rules.
  - For T.Y.B.Com., according 60-40 pattern, the internal assessment of 40 marks further was subdivided into Test (20 marks) – Best 2 out of 3 each of 10 marks, Assignment (10 marks) (Best 1 out of 2, each of 10 marks). In case of Computer Systems & Application (Applied Component Group) – Practical Examination (20 marks), Assignments (10 marks) – Best 1 out of 2, each of 10 marks & class participation and conduct – 10 marks.
  - Preliminary Examinations were conducted for T.Y.B.Com.
  - Cases of students using unfair means during exams were reported by concerned invigilators & were dealt by Unfair Means Committee in accordance with the norms of University of Mumbai.
  - Credit based Grading System was implemented for self-finance courses.

6. The following faculty members qualified NET exams in the current year.

- 1) Dr. Vaidehi Kamath
- 2) Mr. Ashok Mahadik

7. **Staff Academy :**

- 1) A presentation on API for the teaching staff was organized by Staff Academy in month of Nov., 2012. The Lecture was delivered by Ms. Kranti Ukey.
- 2) On 21<sup>st</sup> December, 2012 Staff Academy had organized a workshop on Meditation Sahaja Yoga which gave an insight of Integration, Forgiveness, Diplomacy, Confidence, Dynamism, Creativity and Innocence which individuals possess. Staff members and students were really fortunate to be a part of the workshop.

8. **Community Services :**

**The institute provided the following community services:**

- **Idol Making**-During Ganeshotsav, a competition was held for making Ganpati idols. The idols were eco-friendly. This competition took place in the auditorium, immediately after Tsunami.
- **Open Bus Ride**-A programme of Open Bus Ride was executed to create awareness about Child Labor and to curb and prevent this vice.
- A helping hand is given every year by our institution to ROTARY CLUB of BOMBAY NORTH (R.1 District 3140) – CENTRE FOR CHILD DEVELOPMENT at the fun-fair by organizing games for physically challenged students across South Mumbai and donating the sum earned for their welfare.

9. **Research Project :**

Dr. S.V. Lasune for major Research Project sanctioned 8.48 lakhs and received 5.83 lakhs.

Dr. Divya Nigam – 30,000 (for minor research).

Ms. Kranti Ukey – 30,000 (for minor research).

10. Nil.

11. Nil.

12. Total Research grant received from various agencies.

Sanctioned		Received
1) Dr. S.V. Lasune (Major Research Project)	Rs. 8.48 Lakh	Rs. 5.83 Lakhs
2) Ms. Kranti Ukey (Minor Research Project)	Rs. 30,000	
3) Dr. Divya Nigam (Minor Research Project)	Rs. 30,000	
4) Dr. Jayadev Kadli (Minor Research Project)	Rs. 84,000	

13. The following Faculty members have successfully completed their Ph.D. programme :
1. Dr. Mohana Bandkar.
  2. Dr. Vaidehi Kamath
  3. Dr. Vinay Pandit
  4. Dr. Arun Poojari

The following teachers are pursuing Ph.D. programme :

1. Mrs. Neelam Arora
2. Mr. Ashok Mahadik
3. Mrs. Sangeeta Makkad

14. Citation Index : Nil

15. **Honours / Awards to Faculty :**

- 1) Dr. Vinay Pandit was honoured for his exemplary contribution to the Noble field of Research by IFEEL on 3<sup>rd</sup> International Doctoral theses conference on 9<sup>th</sup> March 2013.
- 2) Dr. Arun Poojari was honored for his exemplary contribution to the Noble field of Research by IFEEL on 3<sup>rd</sup> International Doctoral theses conference on 9<sup>th</sup> March 2013.

16. Funds for Various programmes are raised through corporate sponsorships and also by conducting various academic programmes.

17. Nil.

18. **I. Students Council :**

Students Council for 2012-2013 was formed consisting of I/C Principal, Vice-Principal, one Teacher and nine students. The council was very active in organizing various activities throughout the year.

**II. NSS (National Service Scheme) :**

- (A) N.S.S. Unit has enrolled 200 volunteers in the academic year 2012-2013. The volunteers participated in many activities which helped in community services. As per the directions given by the Mumbai University's N.S.S. Cell various College Level and area based activities were conducted throughout the year. Volunteers also took part in different University level activities. Volunteers organized different programmes which marked the celebration of various days including N.S.S. Orientation Day, Teachers' Day, Independence Day, Republic Day, Guru Purnima, N.S.S. Foundation Day, Sadbhavna Divas, Yuva Divas, AIDS Day etc.

Volunteers took part in Tree Plantations organised by University of Mumbai. Volunteers participated in rallies, marches, workshops and seminars organized by University of Mumbai.

AREA-BASED PROJECTS :

1. Red Ribbon Club (RRC)
2. Blue Ribbon Club (BRC)
3. Environment Project
4. Yuvak Biradari
5. Each One Teach One.

Volunteers took active part in spreading HIV & AIDS Awareness through various R.R.C. activities which included seminars on HIV & AIDS Awareness' and 'Stigma and Discrimination', Blood Donation Drives, Thalessemia Minor Check-up Drive, Stem-Cell Registry, Blood Bank and ICTC visits and workshop for Peer Educators organized by the Mumbai District Aids Control Society (MDACS).

The volunteers participated in the project called 'I Clean – Toh Mumbai Clean' run by the Blue Ribbon Club Movement, where volunteers spread awareness in the community about maintaining clean and hygienic living conditions.

Volunteers participated in various Environment Projects such as 'Paper Bag Making & Distribution' where volunteers have made more than 3000 paper bags and distributed to the vendors and shop-keepers of the adopted area of Tulsiwadi. Volunteers spread awareness about Energy Conservation through 'Save Fuel' project and 'Electricity Project'.

Volunteers participated in various activities organized by Yuvak Biradari like Mock Parliament, Tree Plantations etc.

Volunteers also teach the needy school children of the adopted area through 'Each One Teach One' Programme.

Volunteers made 1000 notebooks from the old notebooks and distributed to the needy school children of adopted area and the camp site as directed by the Hon'ble Vice-Chancellor of Mumbai University.

67 Volunteers got the benefit of 10 grace marks after the completion of 120 hours under different activity heads.

**(B) Report of Special Rural Camp :**

N.S.S. unit of our college had organized a 07 days 'special rural camp' from 1<sup>st</sup> to 7<sup>th</sup> Dec., 2012 at Hindu Seva Sangha, Mammoli village, Kalyan : 52 volunteers (girls + boys) and 02 Programme Officers participated in the camp. Many activities were organized for community development and awareness of Mammoli and Mhasrundi villages.

### **Health Check-up Camp :**

A free health check-up camp was organized on 3<sup>rd</sup> Dec, 2012 in the Zilla Parishad School, Mhasrundi. The consulting doctor was Dr. Dhiraj Shrivastava of Kishor village who rendered his services whole heartedly. About 55 patients took benefit of this camp. Volunteers convinced the villagers to take the benefit of the medical camp through health survey.

### **Workshop on Team Building :**

A workshop on 'Team Building' was organized on the very first day of the camp i.e.; on 1<sup>st</sup> Dec, 2012. The resource person was Mr. Pranay Shinde of the NGO- "AASMA". This was a one day activity wherein volunteers interacted with each other without any inhibitions through games on team work. The workshop was full of fun and enjoyment. The volunteers participated in the workshop very enthusiastically which helped them in doing rest of activities with each other's co-operation and co-ordination.

### **'Well' Clean-up Activity :**

Volunteers cleaned up the areas near the wells in Mhasrundi and Mammoli villages. The nearby areas near the well were very dirty and full of filth, because of which it was inviting various kinds of infections to the people living there. This was the activity wherein the villagers also joined hands with the volunteers in getting the work done.

### **Street Plays :**

Volunteers participated in various street plays based on social issues. Street plays were performed in different areas in Mammoli and Mhasrundi villages to bring about awareness about various social issues like Education, Environment, Gender discrimination, Superstitions, HIV/AIDS Awareness etc.

### **Teaching School Children :**

Volunteers taught the school children of Zilla Parishad School, Mhasrundi Village on all seven days of the camp.

### **Sports & Dinner, for School Children :**

Our N.S.S. unit had kept sports meet for the school children where different sports activities were organized for the children of Mhasrundi village. After sports, dinner was also arranged by the volunteers for the children. All the children were given gifts and the winners were felicitated with prizes. Notebooks prepared by the volunteers using old used notebooks were also distributed among the children as instructed by the Honorable Vice-Chancellor of University of Mumbai.

### **Visits by the Teaching Staff :**

Many teachers of our college visited the camp site. They had a very good time with the volunteers. All the staff members guided and encouraged the volunteers in keeping up the good work. They also helped them in the kitchen. The faculties who visited the camp were Vice-Principal, Ms. Vidya Bhide, Dr. Mohana Bandkar, Ms. Mahalakshmi Kumar, Dr. S.V. Lasune, Mr. Nimesh Punjani, Dr. Divya Nagam and Mr. Rahul Shetty.

### **Grass Cutting Activity :**

Volunteers did the beautification of the huge ground of the Hindu Seva Sangh by cutting the grass and cleaning the ground.

### **Activity with the Samtol Foundation :**

Samtol Foundation is an NGO which works for identifying and rescuing small children who run away from their houses due to various reasons. An activity was organized for the kids of Samtol Foundation. The NGO kids introduced themselves and told the reasons for leaving their homes. The NGO endeavoured to change the minds of kids through a 45 days “Mana Parivartan Shibir”. Volunteers played and had great fun with the kids through singing and dancing. Volunteers found this activity very amazing which marked the last day of the 07 days camp.

Apart from these activities volunteers also relaxed and had entertainment activities. Overall, the camp was very successful and was enjoyed by all. Volunteers shouldered the responsibility of community development in a small way which had great impact.

### **III. DLLE :**

139 students were enrolled under DLLE unit. The activity started with Orientation on 6<sup>th</sup> August in which the committee members were informed about the activities to be undertaken by them. Seminar on career options was held on 14<sup>th</sup> August 2012. First term training programme was organized in September in which field co-ordinator of Mumbai University, Prof. U.K. Vani visited college premises.

DLLE Fest ‘HUNAR’ was organized on 11<sup>th</sup> Dec.2012, in which various activities were conducted like Elocution, Debate, Rangoli, Essay writing, Fabric Painting etc.

DLLE students won trophy in street play in inter-collegiate “UDAAN” Festival held on 14<sup>th</sup> Jan 2013.

#### IV. CULTURAL COMMITTEE :

Cultural Committee activities started with opening of our academic year in the month of June 2012, under the guidance of Prof. Purnima Sharma.

In the month of December, Cultural Committee organized and celebrated different days i.e. Traditional day, Rose Day, Twins days, Black & White day, and Saree & Tie day along with Mehendi Competition.

On 15<sup>th</sup> January 2013, Talent Day was organized to encourage the students to participate and showcase their talents. The events on Talent day were:

- 1) Singing (Solo, Duet)
- 2) Dance ( Solo, Duet, Group)
- 3) Rapping
- 4) Instrumental Play
- 5) Fashion Show

The Next day i.e. on 16<sup>th</sup> January 2013, Sea Town Fest 2013 was organized which was an inter-collegiate event. There was an active participation from Colleges. Events organized were:

- 1) LITERARY ARTS
- 2) FINE ARTS
- 3) CULTURAL PERFORMING ARTS
- 4) SPORTS
- 5) WESTERN PERFORMING ARTS
- 6) SPORTS
- 7) TREASURE HUNT

Sydenham College won the Trophy of Sea Town Fest 2013 by winning maximum points overall.

19. The following teacher was recruited in 2012-2013.  
Mr. Ashok V. Mahadik (Aided) M.Com, M.Phil., NET

20. **Teaching – Non-Teaching staff ratio :**

Teaching	} 1 : 1.57
Non-Teaching	

21. **Improvements in Library Services :**

- 1) New library website is launched dedicated exclusively for library services. Through this site students and teachers can access the latest syllabu. The services like new arrival lists, college annual reports, memorial lecture series, and college functions/activities (curricular & non-curricular) photos can be accessed online.
- 2) The web-links have been provided for open/free access journals in library site. The N-List data base from INFLIBNET can also be accessed where the link has been provided through the library website.



- 3) Wi-Fi internet facility has been provided in addition to broadband connection to cater the needs of the students.
- 4) Three old computers have been replaced with latest configuration for students use. The free internet access is extended through these computers.
- 5) Laptops are also provided for students to use in the library.
- 6) Few Audio-Books [CDs] added to the existing educational CDs/DVDs collection.
- 7) CCTVs installed in the library for the vigilance and smooth operations of library services.
- 8) The library is providing new service of Online Books for faculty as well as students.

22. New Books/Journals subscribed and their value.

S.N.	Items	No. of Books Purchased/Journals Subscribed	Amount Spent (₹)
1	Books	2158	9,76,007/-
2	Journals	70	95,743/-
3	Educational CDs/DVDs	37	14,165/-

23. During the academic year 2012-2013 students feedback for teachers was taken on-line for all degree courses.

Student assessment of teachers was undertaken in the BAF course. Students assessed teacher's performance, both via computer as well as manually. After the feedback, teachers were counselled regarding the areas wherein they needed improvement.

24. Unit cost of education - Rs.14, 937/- approx.  
The institute provides financial aid to students, i.e., to the SC/EBC category through various scholarships.
25. Administration and Examination system is computerized.
26. The college building is well maintained. The necessary infrastructure is available. There is no further scope for expansion in infrastructure facilities. Wide spread renovation work undertaken last year has been completed in the current year.
27. The college is well equipped with adequate number of computers. Also college purchased Handy Projector, Handy Cam, Tablet etc.
28. Free Internet facility is made accessible to staff and students during the college hours. Computer awareness programmes are organized frequently for both teaching and non-teaching staff to upgrade their computer skills.

29. Govt. of India, Govt. of Maharashtra, University scholarships are made available effectively. Management pays travelling expenses by reimbursing the rail / bus pass and also waiving fees of poor and needy students.

30. **Activities and Support from the Alumni Association :**

Every year College arranges an Alumni get-together to meet our past students & interact with them. In this academic year we had an Alumni get-together on 13<sup>th</sup> of April 2013 arranged in the college auditorium from 6.00 pm to 9.00 pm.

Students who attended this meeting were given feedback forms which will help the college to know the industry and trends of the Indian economy.

On the occasion of this reunion, college had organized a musical programme by an eminent performer Dr. Rahul Joshi and his troupe which was followed by dinner for all the students.

An alumni association is an association of graduates or, more broadly, of former students. The Alumni Association of The Institute meets once a year. This association organizes social events, publish newsletters and magazines

31. Parents of students who were defaulters in attendance were informed to meet their respective subject teachers. Students and parents were counselled regarding the importance of attendance and performance in exams. Students of F.Y.B.Com. and T.Y.B.Com. were informed that they would be getting credit points/ marks for class participation as per new University Exam Rules 2012-13.

The Parent Teacher Association ensures parental participation in the institute. The Parent Teacher meet takes place yearly during results and orientation.

32. **Health Services** – Variety of Health services were provided by NSS unit of our college. These included:-

- Thalesaemia Check up Camp.
- Blood Donation Drive.
- Bone Marrow Registry.

The institute promotes health and well-being of its students and faculty. It has conducted Yoga Sessions and various workshops for the same.

33. Several Incentives were given to the outstanding sports students. TA & DA was also provided to them on time.

The Counselling Unit is managed by Ms. Asha Aggarwal and Ms. Pratibha Jain. Ms. Pratibha Jain is available in the college every Thursday. She conducts an orientation programme for the First Year students. She guides students with Foreign Education and conducts Student Exchange Programme. Ms. Asha Aggarwal is available for counselling to students on all week days.

34. **Gymkhana Report :**

Gymkhana activities started in the month of June, 2012 under the guidance of **MR. N.S. SANKPAL, DR. VINAY PANDIT** and **MR. K.K. DORGE**.

Senior college boys and girls participated in **TABLE TENNIS** tournament organized by Mumbai University and also at **KC & PODAR COLLEGE**, **CHESS** tournament organized by Mumbai University, **BADMINTON** tournament organized by Mumbai University, **BASKETBALL** tournament organized by Mumbai University, **CARROM** tournament organized by Kandivali Education Society,

Ms. **TEJAL K. SOLANKI** from F.Y.B.Com reached up to semi-finals in **CARROM** open tournament held at K.C. College.

Senior College students participated in **BASKETBALL** Competition held in R.A Podar College and secured 3<sup>rd</sup> place.

Senior college students participated in **FOOTBALL** inter colligate tournament organized by Mumbai University under the guidance of **Mr. PILLAI & Mr. NARESH**, our national level football coach. Senior college team showed very good performance in Inter College Tournament at Mumbai University Pavilion, Marine Lines.

Senior college Cricket Team showed good performance throughout the year under the excellent guidance of **Mr. AJAY KHER**, our college cricket coach.

Senior college Cricket team participated in Inter Collegiate Cricket Tournament organized by S.P. Ground Tournament.

**Ms. TEJAL K. SOLANKI** played cricket for **MCA** (Mumbai Cricket Association) and also for Achrekar Club.

Students also participated in Athletics tournament organized by Mumbai University. **Ms. Tejal K. Solanki** Secured 4<sup>th</sup> Place in 100 mts Hurdles.

Senior boys participated in **VOLLEY BALL** tournament organized by Mumbai University; **Mr. VINAYAK BHOGALE** went as a State level referee at Vardha.

Senior boys participated in **FENCING** tournament organized by Mumbai University and fencing Association of Mumbai.

**Mr. SUMEET ADSULE** and **SIDDHESH PRABHU** were selected for the state level in Fencing at Nasik and were also selected as state level referees at Bhandara.

**Mr. SIDDESH PRABHU** secured 2<sup>nd</sup> place in Fencing at Mumbai University and was also selected for **Nationals** going to be held at Patiyala and Haryana.

**35. SPORTS :**

Students participated in various sports activities at University, State and National level. The students who participated in table tennis, badminton, football, fencing, basketball, cricket, carom, Relay, Volley-ball and kho-kho were given participation certificates. Ms. Chaitali Shinde and Mr. Chinmay Tamse were declared as athletic champions and were felicitated with certificate, memento, medal & trophy. Ms. Havovi Antia and Mr. Jugal Dedhia were declared as athletic runner-up and were felicitated with the same.

36. ● As per the directives of the University of Mumbai, College has constituted 'Women Development Cell' to redress the complaints of Sexual Harassment and to create awareness towards 'Gender Sensitisation'. Prof. P.A. Sapre was Convenor of the Cell.

The activities conducted were as follows :

- 1) Awareness Week :  
Banners made by students were put up in premises of college in 3<sup>rd</sup> week of August 2012. Notices were circulated informing students about the activities of the cell and members of the cell.
- 2) A workshop titled 'Sexual Harassment' at workplace and Rights of Women' was held on 12<sup>th</sup> Sept., 2012. Well known sociologist Dr. Anjali Kanitkar was the guest of honour.
- 3) Well known gynecologist Dr. Phatak was invited to address students in the workshop held on 12/12/2012 on 'Womens' well being.
  - Career counselling is more popular with the students due to the availability of various career options.
  - Career Guidance also helps them to make the right decision.

37. The Placement cell is managed by Ms. Asha Agarwal. Students have been placed in reputable organizations, such as KPMG and Deloitte.

38. Nil

39. Students Grievance Redressal Committee (SDRC) consisting of I/C Principal, Vice-Principal, seven teaching staff members, one non-teaching staff member and six students was formed for 2012-2013. During the academic year, the grievances of the students were resolved by the above committee.

40. Nature Club 'GAARVA' of the college is linked with the 'World Wide Fund (WWF)', India and this year also it's a part of 'Nature Clubs of India Movement' (NCI'S).

41. (A) **REPORT ON VOCATIONAL COURSES :**

Vocational courses conducted were as follows :

- 1) Tax Procedure & Practice
- 2) Tourism & Travel Management
- 3) Computer Applications
- 4) Principles & Practices of insurance
- 5) E-Commerce

Regular exams for every semester were conducted comprising of projects, practical assignments and on the job training.

**ACTIVITIES CONDUCTED :**

- 1) An 'ENTREPRENEURSHIP MELA' was organized by TY.B.com students under the subject "ENTREPRENEURSHIP MANAGEMENT" on 17<sup>th</sup> Jan 2013 comprising of a project assignment and an activity of setting up stalls and selling the dailies (Accessories, Eatables, Jewellery etc) thereby fostering student entrepreneurial skills.
- 2) Students participated in the MERAKI-2013- THE PAN-INDIA BUSINESS PAN Competition of UDDAN-E-CELL at fortune Institute of International Business (FIIB) and submitted their business plans.

(B) **DEPARTMENTAL ACTIVITIES :**

(1) **ECONOMICS DEPARTMENT :**

Department of Economics organized elocution competition on 10<sup>th</sup> September 2012. Students of F.Y.B.Com, S.Y.B.Com & T.Y.B.Com participated & presented their view points on various economic issues which were given to them for discussion.

Topics for the competition were as follows :

- 1) Growth of MSE sector in India
- 2) Foreign direct investment policy measure for different sectors.
- 3) Road Toll – A raging controversy.
- 4) Deregulation of petroleum prices-Impact on Indian economy.

College students also were sent to participate in T.Y.B.Com. guidance lecture held in Sanghavi College for the subject of Economics at JVPD, Mumbai in the month of January 2013.

Students were motivated & encouraged to participate in inter college festival called 'Arth Utsav' organized by Nagindas Khandwala college under the contingent leadership of Miss Avni Gada of T.YB.Com. Various students participated in education, debate, quiz, power point presentation, poster making & essay writing.

**(2) MATHS DEPARTMENT :**

The Mathematics and statistics department started Maths Club “Maximas” from the current academic year under which following activities were organized.

1. A Maths Quiz.
2. A work shop on Basics of SPSS.

**(3) COMMERCE DEPARTMENT :**

- A guest lecture was organized on ‘CYBER CRIME & SAFETY’ by Mr. Rajesh Chandugade (POLICE INSPECTOR) and Mr. Dere (Head Constable of Tardeo Police Station) on 18<sup>th</sup> Jan., 2013.
- A seminar was organized for F.Y.B.COM. students to pursue career in ‘MERCHANDISING MANAGEMENT’ from SASMIRA. The lecture was delivered by Prof. Naikwadi (Course Co-ordinator) and his team.
- A seminar was organized for T.Y.B.Com. students to pursue careers in the field of jewellery by INDIAN INSTITUTE OF JEWELLERY (115) on 11/02/2013.
- CONVOCATION CEREMONY (2011-12) was organized for our TYBCom. Students on 25/08/2012.
- Our students participated in the YOUTH ASSEMBLY organized by LODHA FOUNDATION – A BETTER LIFE in association with NSS COLLEGE OF COMMERCE AND ECONOMICS on 19<sup>th</sup> Jan., 2013. The topics that governed the Youth Assembly were :
  - 1) Safer Women – Safer Society.
  - 2) Freedom of Expression through Social Media.
  - 3) Commercialisation of Higher Education.
  - 4) Higher Education and Professional Competency.

**(C) (5) ACADEMIC ACHIEVEMENTS OF TEACHERS :**

**1. Mrs. Neelam Arora :**

- 1) Presented paper at Allard Institute, Pune, on Trends in Diamond Trade.
- 2) Attended Principals’ meeting at Kalina regarding online paper University Exams in February.
- 3) Attended online Registration Workshops at Fort on “Online Registration” in April 2013.
- 4) Attended Principals’ meeting at Kalina about “University Online Papers”.
- 5) Attended Principals’ meeting at NM College in April 2012 regarding “Calculation of PBAS & API Score”.

2. **Mrs. Vidya V. Bhide :**  
Attended Principals' meeting at NM College in April 2012 regarding "Calculation of PBAS & API Score".
3. **Dr. Mohana Bandkar :**
- 1) Completed her U.G.C awarded fellowship and awarded a Ph.d degree in the subject of Economics in the month of August 2012.
  - 2) Presented a paper titled "Role of Microfinance, micro-credit generation of self-employment in Mumbai" in U.G.C sponsored national seminar in Mehsana college of state at Gujarat on 15<sup>th</sup> September 2012.
  - 3) Presented a paper entitled "Challenges of employment growth in Maharashtra" in the prestigious 95<sup>th</sup> Indian Economic Association conference held in Gitam University, Vishakhapatnam, state of Andhra Pradesh.
  - 4) A paper was accepted & published in Indian Economic Journal (ISSN NO- 0019-4662 December issue) on the topic of 'National Rural employment Guarantee programme : some lessons for Maharashtra economy'.
  - 5) Attended one day workshop on syllabus revision of S.Y.B.Com held in Hinduja College organized by board of studies, Mumbai University on 16<sup>th</sup> of January 2013.
4. **Dr. Purnima Sharma :**
- 1) Paper presented at University of Mumbai (Dept. of Commerce) on 23<sup>rd</sup> & 24<sup>th</sup> Feb., 2012 at the International Commerce & Management Conference.  
Topic : Strategic Management of Construction Industry (Challenges & Opportunities).
  - 2) Paper presented on Corporate Social Responsibility in Indian Banks at International Research Symposium on Management, Commerce & Social Sciences on 7<sup>th</sup> & 8<sup>th</sup> Jan., 2013 (Burhani College) published in ISBMSS – Vol. 01. (Issue (5) – January 2013) titled 'Corporate Social Responsibility' on 8<sup>th</sup> Jan., 2013 at International Journal of Business of Management & Social Sciences.
5. **Ms. Mahalakshmi Kumar :**
- 1) Successfully completed Refresher Course in Business Studies at K.P.B. Hinduja College from 26/12/2012 to 15/1/2013.
  - 2) Attended workshop on Tally Package at Thakur College, Kandivali, on 19/1/2013.
  - 3) Attended seminar at Pragati College, Dombivali, on 'Recent Trends in Accounting & Auditing'. Also, presented a paper on 'Human Resource Accounting'.
  - 4) Attended seminar at Dalmia College on 'Revised Schedule VI' on 20/2/2013.
  - 5) Attended 3 days national level seminar at Hinduja College on 9<sup>th</sup>, 10<sup>th</sup> & 11<sup>th</sup> Nov., 2012.

**6. Ms. Munmy Chhetry Baruah :**

- 1) Participated in All India Essay Writing Competition 2012 for college teachers organized by the Hinduja College, Charni Road, Mumbai in the month of November 2012. Got Consolation Prize with a citation and cash of Rs.1000/- for the Essay titled – “Should there be a ban on the Networking Sites?”
- 2) Presented Research Paper on “Sustainable Development : Empowering communities with Sustainable livelihoods with special reference to the North Eastern States in India” at two days National conference organized by Pragati College, Dombivali on 22<sup>nd</sup> and 23<sup>rd</sup> February 2013 (ISBN No: 978-93-5097-557-2).

**6. Dr. Suryakant V. Lasune :**

- 1) As Research Guide for Tilak Maharashtra University, Pune, JJT University, Rajasthan, Mahatma Gandhi University, Meghalaya.
- 2) Published books of S.Y.B.Com. by Reliable Publication.
- 3) Published books in Research Methodology of M.Com. by University of Mumbai.
- 4) Published books in Financial Management, Marketing Management and MHRM by University of Mumbai.
- 5) Total no. of books published : 12.
- 6) Ongoing major Research Project on Spcial Economic Zones in Maharashtra funded by ICSSR, New Delhi.
- 7) Completed Minor Research Project funded by University of Mumbai.
- 8) 10 Research Papers Published with ISBN.
- 9) 05 Research Paper Published without ISBN.
- 10) 07 Research Paper Presented in International conference.
- 11) 21 Research Paper Presented in National Conference.
- 12) Senior Member of International Association of Computer Science and information Technology, Singapore.
- 13) Associate Editor : Bioifo Publication.
- 14) Member : Maharashtra State Commerce Association.
- 15) The 2013 International Conference on Business Management.
- 16) International Trade and Academic Research Conference, London, UK.



5. **Dr. Vinay Pandit :**

- 1) Published a research paper in “Kaleidoscope Perspectives of research in globalised Era” published by Himalaya Publication house having ISBN 978-93-5024-918-5. The title of the research topic was “**A comparative study between Airtel and Vodafone users in city of Mumbai**”.
- 2) Published a research paper in “Insight of retailing in the 21<sup>st</sup> Century” published by Himalaya Publication house having ISBN 978-93-5051-375-0. The title of the research topic was “**Influence of gender towards brand choice of cell Phone users in Mumbai**”.
- 3) Written a book on “**Elements of Logistics and Supply Chain Management**” published by Sheth Publication having ISBN 978-93-81477-84-7.
- 4) Written a book on “**Operations Research**” published by Sheth Publication having ISBN 978-93-81801-25-3.
- 5) Writing a book on **Quantitative Methods for Business II** for Sheth Publication.
- 6) Completed his **Ph.D.** thesis in Month of Feb. 2013.
- 7) Participated in one week program on **Review of Literature** organized by JJTU Rajasthan.
- 8) Participated in International Conference on “Entrepreneurship and Innovation” which was held by IFEEL on 24<sup>th</sup> Nov., 2012.
- 9) Appointed as an **External Examiner** for the vivas-voce for **Researcher Based Projects** by University of Mumbai.
- 10) Attended 3<sup>rd</sup> International conference at IFEEL on 09-03-2013 where he received a warm gesture in appreciation of exemplary contribution to the field of research.
- 11) Presented two papers at 3<sup>rd</sup> International conference at IFEEL on 09-03-2013 on “A study of brand preference of mobile phones” and “A study of influence of gender in Mumbai on brand preference”.
- 12) Presented a paper at International Colloquium on Management, Engineering, Technology and Social Science” organized by Choice institute on 28<sup>th</sup> March, 2013 at Hotel Aurora Towers, Pune. The topic for the presentation was “A study on DTH service providers in Mumbai City”.
- 13) Presented a paper at 1<sup>st</sup> International Conference on Physics, Mathematics, Geology and Engineering Sciences – PMGES 2013” organized by ITSPM’S, Arts, Science and Commerce College, Indapur, Pune in association with International Association of Academicians and Researchers (INAAR : Asia – Pacific) on 18<sup>th</sup> March, 2013 at Hotel Aurora Towers, Camp, Pune. The topic for the presentation was “A study of Statistical Application on Brand Preference”. The same was published in ISSN research journal.

**6. Ms. Kranti Ukey :**

- 1) Participated and Presented a paper entitled, “Adopting New & Alternative Green Energy sources : A Remedy for current Energy Crisis” in the “Journal of Biological & Physical Science”, a peer reviewed Interdisciplinary journal with ISSN No: 2319-636x at the UGC sponsored IInd World Congress for Man & Nature - 2012 on “Global Change : Impact on Biodiversity, Culture & Technology” organized by Sevadal Mahila Mahavidyalaya, Nagpur (3<sup>rd</sup> 5<sup>th</sup> Nov 2012).
- 2) Participated & Contributed a paper entitled, “Threats and Impacts of Global Climate change on Mangroves in India : An Appraisal”, in the International symposium and XXII Annual Conference of Indian Association for Angiosperms Taxonomy on Innovative Prospects in Angiosperms (ISIPAT-2012) during October 28-30, 2012, organized by department of Botany, Sant Gadge Baba Amravati University, Amravati. (With ISSN NO).
- 3) Participated and Contributed two papers entitled,
  - A) ‘The Inclusion and promotion of environmental ethics for human resources development in educational institution: A Novel aspect.’
  - B) ‘Performance management in educational Institution: A Case study’ in NAAC Sponsored National Conference on Human Resources Development for Quality enhancement in educational institution : Perspectives and Prospects, organized by Gokhale education Society’s college of education & Research, Parel , Mumbai on 2-3<sup>rd</sup> Oct 2012. (With ISBN No).
- 4) Received a grant of Rs 30,000 from University of Mumbai to carry out a Minor Research Project on “ Solid Waste Dumping and its related health impacts on the Residents in Kalyan City : An Analysis.”
- 5) Given a presentation on “Academic Performance Indicator (API)” in the college organized by the staff Academy.
- 6) Participated in a one day National Seminar on “NAAC- Accreditation & Quality Enhancement”, organized by the IQAC, Birla College on 9<sup>th</sup> March, 2013.

**7. Mr. Darshan Pagdhare :**

Successfully completed orientation course at North Eastern Hills University, Shillong, from 11<sup>th</sup> February, 2013 to 10<sup>th</sup> March, 2013.

**8. Dr. Divya Nigam :**

- 1) Presented paper titled “Performance Management in Educational Institution” in NAAC sponsored National Conference organized by Gokhale Education Society’s Parel on 2<sup>nd</sup> and 3<sup>rd</sup> October 2012.
- 2) Presented paper titled “Impact of Global Financial Crisis on Financial stability in India” at UGC sponsored National level seminar organized by B.K Shroff College of Arts & M.H. Shroff College of Commerce, Kandivali on 1<sup>st</sup> December 2012. Both papers were published in conference proceeding.
- 3) Minor Research project proposal sponsored by University of Mumbai was approved: Title of Research Project is “Evaluating the Impact of Financial Inclusion programmed of Banks on poor People – An Empirical survey”.
- 4) Presented the paper titled – “Decentralized and Sustainable Development – Mahatma Gandhi & Beyond” in a two day National Conference at Pragati College on 22<sup>nd</sup> and 23<sup>rd</sup> Feb 2013. The paper was published in conference proceeding.
- 5) Article was published in a journal Pillai Journal of Educational Research and Technology (PJERT) under ISSN-2249-4367 Title – Achieving Excellence in Higher Education in India”.

**(D) REPORT ON COLLEGE MAGAZINE :**

The College Magazine titled Sea Shore – the new beginning 2011-2012 was released on 25<sup>th</sup> February, 2013 at 11.00 a.m. in the Library’s Reading Hall.

Mr. Prakash Mokashi, Senior Reporter – Loksatta was the chief guest on the occasion. Mr. Mokashi addressed the audience sharing his 30 years experience in journalism (with various Marathi News papers) that how his reporting on certain issues proved to be a landmark decision and instrumental in the implementation of new laws and policies to safe guard the public interest/s.

Enlightening the audience on reporting, he also mentioned that though this profession appears dashing and glamorous, it is full of challenges and life threats.

Members of the teaching staff, non-teaching staff and students were present on the occasion.

**(E) REPORT ON YUVA DIWAS :**

India being the largest democracy in the world with half of population belonging to the youth who are nation's future assets, it was befitting that awareness should be created among them to make them realize their real power and channelize their energies towards country's development and empowerment. Keeping this in consideration, University of Mumbai, along with affiliated colleges, envisioned to formalize the empowerment of youth and create a group of empowered youth in different colleges which was assemble on university grounds to celebrate Yuva Diwas on 12<sup>th</sup> Jan 2013 to mark the birth of Swami Vivekananda.

Series of meetings were held to plan this grand occasion. The first meeting of Principals and Teachers in-charge of Mumbai colleges were organized at Firozshah Mehta Hall, Fort Campus, Mumbai University, on 7<sup>th</sup> Dec 2012 under the Chairmanship of Pro-Vice-Chancellor, Dr. Naresh Chandra in which broad outlines were laid out.

Next meeting was held on 10<sup>th</sup> Dec 2012 on Human Rights day at R.D National College, Bandra to orient the students regarding activities to be conducted as part of Yuva Diwas celebrations. NSS cell was assigned the target of pairing 60 colleges : 30 Mumbai and 30 district colleges (Sindhudurg, Thane & Ratnagiri) initially. It was decided that Mumbai colleges were to host district colleges on 11<sup>th</sup> Jan 2013. Accommodation, food and other facilities were to be provided by host Colleges o their guests.

For further orientation and planning next, meeting was organized jointly by NSS, DLLE and teachers Student Council Cell with in-charge of all concerned colleges on 20<sup>th</sup> Dec., 2012 at V.V. Bhavan, Churchgate. 50 colleges were identified and paired with 50 district colleges. Lala College was teamed with RKT College, Ulhasnagar, for joint activities during this meeting.

As per the plan a team of 50 highly self motivated and empowered students including NSS and DLLE members of Lala College was created. These students' attended the orientation meeting at RD College.

Various activities were planned and conducted within and outside Colleges premises to orient the empowered team with leadership, team building and other qualities and prepare them to host the team of guest college.

On 22<sup>nd</sup> December 2012 a games session was organized on sports ground. Mr. Pranay Shinde conducted several games session through which he managed to strike some co-ordination and team building.

Next activity was organized on 5<sup>th</sup> January 2013 in college premises. This was the training programme for the students in which they were made to realize the importance of collective efforts, unity, and how to become leaders; Group discussion, exercise etc were organized and presentation were shown to the students.

On 11<sup>th</sup> January 2013, team of 50 students and 2 programme coordinators of RKT college arrived at Lala college at 9 a.m. They were given warm welcome by Yuva Diwas team of Lala college. After registrations and breakfast the programme started with lamp lighting and garlanding the bust of Lalaji. Ms. Kranti Ukey welcomed the guest and spoke about the purpose and significance of Yuva Diwas. Principal Ms. Neelam Arora addressed the empowered Yuva team of the colleges, extending warm welcome to the guest team and wishing successful conduct of all the activities. The coordinators of RKT College spoke about how they looked forward to joint activities of both the teams.

After the inaugural session the first session started with a workshop on leadership, which was conducted by Mr. Pranay Shinde.

The post lunch session witnessed activities like Debate competition, Group Discussion etc, in which both the teams participated wholeheartedly. After tea break Personality Contest was organized in which after several rounds of question answer and showcasing talent sessions Miss and Mr. Yuva Diwas were declared. Students of both the colleges performed cultural activities including dance, singing, skit etc. The day ended with all the students happily retiring after dinner at around 11pm.

On 12<sup>th</sup> January after breakfast, the united group of 100 students of both LALA and RKT College along with their teachers in-charge departed from Lala premises and assembled at Kalina Campus auditorium at around 9.00 a.m., for Yuva Diwas celebrations. The occasion witnessed assembly of around 5000 students from 100 colleges of Mumbai and other districts. The day saw highly interactive speeches of academic luminaries like Vice Chancellor of Delhi University, Chairperson of UGC, Vice-Chancellor of Mumbai University. Eminent personalities from field of media like Barkha Dutt, Raju Hirani etc. graced the occasion and enthralled the young empowered audience present there.

**(F) UGC XII Plan Activity Report (2012-2013) :**

- Under UGC XIIth Plan UGC Sanctioned Rs. 32.75 Lakhs and Rs. 8.18 lakhs grant being released.
- Under UGC Additional Grant for Equipment, UGC sanctioned Rs. 48.85 Lakhs and 19.51 Lakhs has been released.
- 15 Laptops have been purchased and provided facility to teaching staff for Research and E-teaching with PPT.
- As per Proposal, 12 E-Smart Classrooms have been developed. Every Classroom has Advance Projector, Remote Screen, CPU with advance configuration and window 8, wireless keyboard and wireless mouse, Speaker System, Lapel Mic and Hand Mic, Amplifier cum Mixer.
- UGC sanctioned 49.85 Lakhs under UGC XIth plan for the year 2007-2012 under 14<sup>th</sup> Merged Scheme and Rs. 8.48 Lakhs under College development grant.
- College Utilized funds properly and submitted Audited Utilization Report to UGC.
- College received NOC from UGC office for XIth Plan Schemes.
- Schemes will be implemented under UGC XIIth Plan from June 2013.

- Under EOC short term courses will start on Event Management, Human Rights and Government Schemes.
- Under CCES – MPSC and UPSC Pre-Exam. and Main Exam. Free Coaching Classes will be conducted.
- Remedial Coaching for all subjects will also be conducted.
- Also college purchased Handy Projector, Handy Cam, Tablet etc.
- In the next academic year college plans to setup Virtual Class Room with Video Recording under UGC Additional Assistance Scheme. (All Recorded Lectures will be uploaded on college website for providing facility of Virtual Classroom to students).
- Six month Audited Utilization Report of Additional Assistance Grant Scheme has been submitted to UGC office on 23<sup>rd</sup> April, 2013.

**(G) Nature Club "GAARVA" :**

- The Nature Club "GAARVA" of the college enrolled 20 students in the academic session 2012-13. It is registered with the World Wide Fund (WWF), India and hence a part of the Nature Clubs of India Movement.
- The members of the Nature Club appealed to the students to bring their electronic waste and put it in the Electronic Bin placed in the Computer Lab.
- A considerable amount of E-Waste was collected which was handed over to the concerned authorities for its proper treatment and disposal.
- The members of the Nature Club jointly with the N.S.S Unit of the College took part in paper-bag making and distribution to the vendor and shopkeepers to prevent the use of polythene bags.
- Members also participated in 'Save the Fuel Campaign' jointly with the N.S.S. Unit.
- A trail was organized to Shilondha in the Sanjay Gandhi National Park, Borivali where the members got acquainted with the Bio-diversity of the National Park.
- "Sparrow Shelter Exhibition" was organized to mark the World Sparrow Day on 20<sup>th</sup> March, 2013 to create awareness about the conservation of the Sparrows.

**PART – C :**

1. To implement the 'Credit Based Grading System' and revised examination pattern for degree college students.
2. To enhance the infrastructure of the college.
3. To offer freeship to economically weak and deserving students.
4. To promote research among staff members.
5. To spend the additional grant for various schemes.
6. To organize seminars and workshops.
7. To train teachers to use Audio Visual equipments for use in the teaching learning process.
8. To start additional career oriented courses in Finance, Marketing and Law.

*[Signature]*  
CO-ORDINATOR



*[Signature]*  
**I/C PRINCIPAL**  
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