

LALA LAJPATRAI COLLEGE OF COMMERCE & ECONOMICS

Accredited 'A' Grade by NAAC Lala Lajpatrai Marg, Mahalaxmi, Mumbai – 400034. Tel. No. 23548240/ 23548241 Fax: 23532896 E-mail: llcolcom@mtnl.in | principal.llc@gmail.com | website: www.lalacollege.edu.in

POLICY DOCUMENT

Anti-Ragging Policy at Lala Lajpatrai College of Commerce & Economics

Lala Lajpatrai College, hereinafter referred to as **LLC**, assures all students a learning environment free of ragging and will take all efforts to prevent ragging and have in place measures to address the complaints if ragging does take place.

Ragging includes any act of abuse, whether physical or mental, targeting another student, whether a new student or a senior, on any ground, including caste, race, colour, religion, ethnicity, gender, sexual orientation, disability, appearance, nationality, regional origins, linguistic identity, place of birth or residence, and economic background.

An aggrieved student may report any incident of ragging by sending an email to principal.llc@gmail.com and the administration will take immediate steps to address the concerns of that student.

Anti-ragging Committee: The College shall constitute an Anti-ragging Committee consisting of the Principal who will function as the Chairperson of the committee, the head of IQAC who shall function as the Coordinator of the Committee, two senior faculty members who shall function as Members of the committee & there shall be four students who will represent the students as part of the committee. The committee and its members will put in place all measures to keep LLC free of ragging. The Chairperson and Coordinator will monitor the complaints on the anti-ragging email to ensure immediate action if there is a complaint. The committee may engage other student and staff volunteers at certain times to prevent ragging at LLC

For ensuring a ragging free campus, the Anti-Ragging Committee shall form an Anti-Ragging Squad consisting of seven student members. This squad will first be made aware of the anti-ragging policies of UGC and the provisions thereunder and then be trained to counsel students to prevent them in indulging in such activities. They shall look after new entrants to the college and make them comfortable in the new environment and also warn guilty parties of the strict





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consequences if caught indulging in ragging. Also the squad will report any such incidents if observed to the Anti-Ragging Committee and ensure immediate stop and action to such activities.

Anti-ragging measures: The measures to prevent ragging will include, but not be limited to, the following:

1. Include the anti-ragging policy statement in brochures, manuals and presentations. Utilize workshops and campaigns to emphasize LLC's commitment to eliminate ragging.

- 2. Undertaking from students and parents accepting the anti-ragging measures at LLC.
- 3. Formation of Anti-Ragging Squad for preventing ragging incidents happening in the campus

4. Monitoring student behavior to detect ragging, including occasional surprise inspections to prevent subtle forms of ragging.

5. Counselling probable offenders and aggrieved students on appropriate behavior.



Principal Lala Lajpat Rai Gollege of Commerce & Economics Lala Lajpat Rai Marg, Muncal 400.034