



# LALA LAJPATRAI COLLEGE OF COMMERCE & ECONOMICS

Accredited 'A' Grade by NAAC

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## POLICY FOR INCLUSION OF PERSONS WITH DISABILITIES

### SCOPE

Promotion and inculcation of values of love, compassion, equality and justice through eliminating social exclusion and encouraging the students to be aware of the problems of the disadvantaged sections of society is not only a focus area but is a practice too. Hence, we encourage the inclusion of people with disabilities by promoting the rights and dignity of each individual.

### OBJECTIVES

The objective of the policy is to ensure that LLC becomes a disabled-friendly institution that is chosen by people with disabilities for its suitable infrastructure, facilities of support and sensitized atmosphere that promises their sound and holistic development.

### POLICY

Inclusion and Anti-Discrimination

- Implementation of Government Directives and Guidelines for Equal Opportunity for disabled students.
- Ensuring admission of students from all social milieus and their empowerment through intensive mentoring and counselling.
- Strict implementation of admission policies for people with disabilities in accordance with the updated guidelines for admission of the UGC and the Govt. of Maharashtra.

### INFRASTRUCTURE SUPPORT

- Updating campus infrastructure to make it more accessible for people with disabilities.
  - ✓ Elevators
  - ✓ Ramps
  - ✓ Railings
  - ✓ Accessible washrooms for disabled students and staff



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- Provision and upgradation of mechanical and technological support for people with disabilities.
  - ✓ Wheelchairs
  - ✓ Disabled-friendly sign posts
  - ✓ Provision of sports and wellness facilities suited to the needs of students with disabilities.

## SENSITIZATION AND AWARENESS

- Organization of awareness and sensitization programmes and events for able-bodied staff and students to make the College a safe space for people with disabilities.
- Organization of academic and cultural activities, training, short-term courses and workshops specially designed to cater to the needs of students with disabilities.

## COUNSELLING AND ADDITIONAL SUPPORT

- Provision of counselling facilities for mental health needs of people with disabilities.
- Conducting remedial classes for students with disabilities.



*Nandini*  
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